

A commitment to anti-bias principles and leadership committed to anti-racist attitudes and actions.
A little bit more patrols for the village and alfred campuses to keep an eye out for students and citizens to make us feel a little safer when walking about.
a more helpful and respectful attitude
A more integrated community presence.
A statement of support and action plan for racial justice from APD Police Chief
Abolish the police - invest in the community
Adding more officers.
Additional funding for police fleet
Advertise/Post so all residents know the rules/expectations of living within our community.
Alfred State UP has to chill with the parking tickets. People are parked in wrong spots for like an hour or two (because there's barely any parking available ever) and still get ticketed.
Allow them to patrol in the town, especially county road 12
Allowing the police to to their jobs and not criticize them
Anti Bias training
Anti-bias training! More diversity on force
Approaching vehicles with less tension
As a member of the fire company I have gotten to know a number of them as individuals, having a personal relationship with someone is a good thing, how can that be expanded to more people?
Assistance from the Alfred State University Police Department.
attitude
Attitudes
Be less restrictive, don't follow random people.
Be more lenient with traffic enforcement such as giving a verbal warning instead of immediately writing tickets which tarnishes student's driving record. Driving records are very important to some professions such as automotive service and a bad record from speeding tickets that were only 5mph over the limit make it difficult to get a first job in our desired field.
Being more strict w students of either college when downtown
Better areas for biking etc
Better community involvement and a shift in mindset as to the role of the AVPD within the community. They also need to follow the laws they are enforcing. Alfred is tiny, unless it's an active lights-on call I grow tiresome of seeing the cruisers fly down Main Street.
Better funding for social services and fire departments
Better parking in town and different parking restrictions
Better relationship with student population
better training
Better training to understand the community to lessen the reliance on tactical force/aggression responses as the primary strategy to policing. No police force should be militarized, the primary focus should be on protecting and serving. Training should include assistance in understanding community members that would hopefully decrease prejudices (implicit biases, racial, gender, activists, liberals, mental illness). We should have continuing community wide discussions on the role of policing in our small rural community. The needs of our community are going to be different than that of a large urban community. It is troubling to hear our current chief of police state that there are NO prejudices with our current police
Bike patrols around the campuses during nice weather

body cams, and accountability. Police should not be able to bury the public and hide behind a badge.
We need more community outreach. I should know the cops first names and feel safe about talking to them. Police need to stop harassing college kids about nothing, they need to start protecting the community.
Build a better community with support and resources by the community and for the community. The cops are not our community and they do not have our communities best interests at heart.
Bust the parties that are infecting the community
Calm down about parking tickets
Capacity
Changing student behavior so there is less need for police.
Chill
Citizen respect for authority.
Combine Alfred Police, Alfred State Police and Alfred University under one director. They could have their own identity but answer to a single director so they would all be on the same page.
Community engagement
Community engagement and better reflection of community members diversity
Community Policing
Community support of them.
Consider the perspective of the college students when making stops or patrolling
Continuous education of community about policing practices
Crack down on non mask wearers on campus's, please
Create positive momentum by showing appreciation for their services. Recent negative implications and scrutiny that is completely unwarranted are both inaccurate, and destructive.
Cultural diversity training
Deal with students using drugs
Decreasing funding to the police on order to increase funding to other more beneficial community services, retraction of military surplus from law enforcement.
Defund the police who have excessive vehicles and staff, and put that money into more useful social services that this town desperately needs, such as child protective services and mental health assistance.
Defunding
Defunding the police
Demeanor
Diversity
Diversity in hiring?
Do not know enough about what is already done to make a suggestion.
Don't become a police officer for the campus if you are going to be mean towards everyone.
don't double charge on parking violations. Keep track of payments
Due to my privileged position (white male) and general lack of interaction with the police department (pretty much limited to seeing Paul at the village board meetings) I do not feel qualified to answer this beyond saying listen to the concerns of those in the Village expressing concern (BLM) and reflect upon this to work towards being a better neighbor.
Ease up on the traffic stops. Many times the cops are trying to find something they can ticket you for.
Easier access, higher visibility
Eliminate racial profiling
Eliminating any racial and student biases
Enforce parking especially during the week days
Enforce regularly parking regulation's speeding throughout the Village and controlling U turns

Enforcement of implicit bias training, requiring the officers to put the training to use instead of just check off a box that they received it.
Ensuring that everyone, students of color included, feel safe and welcomed to Alfred. I hear far too often that students feel targeted by policing agencies in the area for what they feel to be discriminations.
Equal treatment of all residents
Every law enforcement agency in this area should be required to take non-biased and non-racist training and workshops.
Fire the chief, he's racist and unwilling to acknowledge that the adversity Black faculty and Black students face. Also hire a diversity team to train the police department on both bias response and how to report a racist partner (toxic cop)
Fixing the parking meters on Main Street
focus on more serious issues like drinking and driving or violence in the community rather than minor ones like traffic tickets
From what I've heard (from students and relevant support staff and faculty at AU) the police really need training to handle rape cases.
funding for more coverage
Get out walking on the street--be more visible
GET RID OF THE STUDENTS WHO ARE MAKING ALFRED UNSAFE! OUR POLICE ARE NOT THE ISSUE!
Get students at ASC to slow down
Getting rid of the chief
Give them more money
Greater responsiveness and follow through with community concerns. I sometimes feel ignored, dismissed, or patronized
Have them slow down the speedster students as they leave the AS campus on University St. Between 7:00 -7:30 AM...and at other times in the afternoon and evening.
Having our police department Serve and Protect, not to target and hassle.
having parking meters that work
Helping citizens
Helping citizens in need.
Helping the community see that they are REAL people and are human and have humane qualities.
Higher pay for the officers
hiring officers that are black or brown
hiring people of color and doing community programming
holding police accountable (ie; bias training)
Honestly just taking care of the stray cats there are so many
I cannot think of anything specific that needs improvement from my experience.
I can't think of any. They have always been professional and courteous.
I do not have any information to share about this. Good communication is always helpful in any organization
I don't know
I don't know what police officers do day-to-day. However, I have noticed and smelled parties in the village this semester on Saturday nights including marijuana smoking and alcohol during a very high risk semester when those activities are banned by the campuses. To help protect everyone, it makes sense to stop these parties, if possible. One only need walk by a house that has one (as I have). The smells alone tell you what's happening.
I feel that our police department does an excellent job
I hate how intimidating their cars look. Lots of patrolling on pine hill loop seems odd. Black and brown people don't feel safe- I trust them and feel for them.

I have had approximately two personal interactions with the police in Alfred-- one traffic stop and one fingerprinting services. I really don't know what I would recommend in terms of changes. Maybe regular meetings with students so the students get to know the police and vice versa.
I have no idea...maybe give them resources that they need so they can do what they need to do...
I have no opinion on this
I think that police officers need to build trust in the community. One of the ways to do this would be more positive community outreach.
I think that there has been a great job in the village both with COVID and normal practices.
I think they should have more resources so they can better patrol and keep the village safe.
I think they're doing a good job
I would say anti-bias training. But I don't think that would help as they see themselves as not being racist or sexist. I have experienced the Alfred police to be both.
I would say recognizing them as the professionals that they are.
I wouldn't they're just doing their jobs
I'm not familiar enough to say.
I'm not sure
I'm not sure because I have only had a positive experience.
idk
idk
If there is a law that people must wear masks in the village or pay a 200 dollar fine it should be enforced
If they acknowledge that Black Lives Matter
If they didn't look so pissed all the time
If they were friendly
If we could hire more police officers
Improved community relations / policing strategies
Increase positive interaction with community members
Increase social training or add a department for mental health
Increase the police force
Increasing the size of the police force and better enforcing traffic/parking laws on college campuses
Interacting with the village dept. I never see them in the village
Interacting with your community so people know who the police officers are.
Intercultural training
investigate crimes in a more timely manor.
It seems that officers have different levels of information and interpret the laws/policies differently. The response you get depends on the personal bias of who is responding. .
It's fine.
I've never seen any positive interactions with the Chief of police. what I have seen is a lack of patience, defensive and confrontational. The other officers always seem helpful and understanding. But how can such a poor leader run a productive PD? I think the chief needs additional training and needs to be held accountable
Keep law enforcement doing police work not codes work.
Late Night Enforcement
Leave it alone they do a great job and they forgot more about policing than any reading this survey will ever know
Leave people alone for victimless (alcohol and cannabis related) "crimes"
Leniency on traffic violations, it seems like they're only trying to make money and not protect citizens.

less focus on parking violations
Less interference from village board
less parking tickets because there is not a lot of places to park
Less patrolling
Less presence
Less sexual related crime on and around campus would be good and also controlling parties during with pandemic
Less speeding and traffic tickets
Less time spent enforcing silly local laws - like trash cans. there may not be much time spent there already.
Less traffic enforcement
Less traffic enforcement and more crime patrols
Less worry's about speeding
Let the police do their job. Alfred police have done a great for many years.
let the police force do their jobs without putting extra restrictions on them
Let them do their jobs and support them, don't villainize them
Let them do their jobs!
Let them do their jobs. It's a college town.... someone has to deal with the college students
Let them stop parties because of COVID restrictions
Listening
Listening to everyones side and getting to the truth
Look. Kids are gonna drink and be rowdy in the streets in college. It's just what they do. If the law enforcement would work with known party locations to encourage safe partying and educate them on when it is smart to cut people off, and maybe even discuss appropriate responses to drink kids without being afraid of getting in trouble, I think that would be a lot better than discouraging these same kids and creating a gap between the two groups. It's so important that kids know they can rely on law enforcement to help, protect, and aid them in trying times, and not be afraid to seek help when it truly is needed. I think the pd does a great job at de-escalation, however a lecture on why partying is bad every time they get called to a house is really going to hurt relationships with the rolling seasonal community (college kids) because the stories of who is 'cool' and who is not roll from class to class. I also believe that the officers who are in the community would do well to start sponsored sports programs or events through the community. Coordinate with the radio station to have a dance off at the terracotta, have officers collaborate with both campuses for community sports like kick ball or a disc golf league. There's lots of outreach that can make college kids see officers as humans, not cogs in a machine that they feel is designed to ruin their fun.
Make sure they continue to be well funded so that they can be allowed the most up to date training and equipment.
Make the Chief attend cultural sensitivity training with the two newest officers. Maybe Sgt Burch or AU Public Safety Officer Rummy could teach it.
Marijuana smoke from student housing
Mask enforcement during COVID-19
Maybe the colleges including community expectations upon arrival. Any negative interactions with police should be reviewed by appointees of the colleges and bd.
Mentioned in a previous answer. Police definitely need diversity training
More allowable for legal partied s.more crack down on illegal parties
more campus safety
More communication

more community involvement outside of driving by in vehicles, more walking and biking to meet people
More community outreach
More community outreach and building better connections with the students and staff.
More community policing, walking main street, greeting people, checking in on businesses
More community visibility
More cooperation from the community
More diversity inclusion activities
More effort to gain a better understanding of the importance of being able to positively interact with all students of both campuses!
More Foot patrol
More foot patrols
More foot patrols to make their presence known and interact with citizens.
More foot patrols with citizen interaction on a day to day bases, not just responding to calls
more funding
More funding of the police department
more gentle approach
More help
More interaction with students to build trust and a relationship
More leniency in parking enforcement during school events. College students aren't made of money and parking isn't readily available for commuter students during school events.
more of it
More officers
More open communication and less defensiveness by the Chief
more open communication related to supporting all members of our community and how to make our environment as safe as possible for all members. I am fortunate to know many of the police in the area, so my interactions are positive. Unfortunately, I've heard negative encounters by others I am friends with
More patrol on both college campuses
More patrol on campuses
More patrolling at night.
More patrolling on foot or bike to interact with public more closely to develop great relations
More PERSONAL interaction
More police of color
More policeman 
More public interaction instead of waiting in patrol cars to write tickets
More regular patrols and foot/bicycle patrol....
More resources to employ community policing officers, trainings for officers, and recruitment of BIPOC and women officers
More support
More support/interaction that is proactive
More training on how to talk to civilians in a calming respectful way
More understanding of different communities come here for school
N/A
N/A
N/A
N/A

N/A
n/a
N/A
N/A
N\A
NA
na
No changes
No idea
No racial profiling
None
none needed
NONE!
Not sit by campus knowing that there are a bunch of young college kids that don't know their rights
Not Sure
Not sure
not sure
Not sure
not sure.
Not, Have had no bad experiences with them but maybe students being more responsible and respectful would change how they interact with students.
nothing
Nothing
Nothing
nothing
Nothing, there is nothing wrong with our police force. Police are NEEDED.
Nothing, they do a great job
Nothing. I have been very satisfied with them.
Nothing. Police are great
Nothing. They are perfect
Nothing. They're great
Officers should be enforced to wear masks, themselves.
Often are seen as anti-student
Opportunities for APD to interact with the students in a positive way
parking enforcement
Parking enforcement. Two cars were parked on Main Street all summer and most of fall! Very annoying
Parking on campuses is extremely difficult & there's no assistance or other options. Also, they don't seem very willing to help or explain things
Parking tickets
Patrolling
Patrolling more

Pay more attention to bigger problems, have less racial biases
People to obey the laws
People treating officers with respect and obeying laws. I think our police officers do an EXCELLENT job! It is how people in society choose to interact with them that needs to change.
Perhaps increased community policing as possible.
Police answering their phone for non emergencies.
Police officers should not accuse black community members of being racist any moment they get.
Police treat African Americans with respect
policing for drugs more. making it safer for students at night
Politeness and actually through
Professors and citizens need to express their appreciation for our police officers and be respectful and, in so doing, serve as an example and encourage our student population to do the same.
Provide direct budgetary support from the universities during the semesters to assist with noise and loitering, as well as littering.
Quit being disrespectful
racial sensitivity training
Realize they have a problem and take steps to address it
Re-allocate funds to community initiatives and programming that focuses on rehabilitation.
Re-distributing police funding to social services, community programs, etc.
Reduce the scope of police. They should only be responsible for 911 calls. Everything else on the list is unnecessary and can be handled by other civic employees.
Re-establish agreement with Town to allow patrol/traffic enforcement outside the Village
Require the officers to live in the village
Response time could be better in emergency response on all levels in the village. But other than that, I don't think there need to be any real improvements.
Restore the departments freedom to patrol without fear of racial accusations.
Screenings to prevent discrimination to minorities within the community
Speed bumps on the edges of town, more strictness towards health (ie mask wearing) in town
Speed limit enforcement
Start doing something about the drugs that are in town
Stop asking the police to respond to frivolous complaints.
stop following people because they are black
Stop issuing students parking tickets when you have left literally no places to park because you've filled a parking lot with construction vehicles
Stop pulling people over for small things like license plate lights
Stop racial profiling, and aid in helping actual problems
Stop sexually harrowing people and racially profiling people.
stop targeting students/responding to locals whose goal is to get students in trouble
Stop the routine patrols where the cops drive around in their mustangs doing nothing.
Stop wasting the department's time with non sense
Stopping burnouts
Students of color would not feel targeted
Tell them they are cops not marines
That they not become a Covid spreader, as they did in the spring.
The ability to hire more officers to adequately staff according to the needs of a community our size.

<p>The Alfred Police Department needs to show actual respect for students of color by A.) listening to and reflecting on their experiences at Board meetings, b.) by proactively creating meetings between the police force and student /activist stakeholders belonging to groups like Alfred for Racial Justice, the Black Student Caucus and Umoja (not name those entities related to AU). It would be great, too, to see local plice forces -- in Alfred, Almond, and Hornell -- to advocate for more state spending on social services like mental health and addiction services. Too often, in our counties, there is real no infrastructure to help those with mental health or addiction crises, and therefore when these folks reach crisis points, the police are the only municipal institutions called on. Defund the police? No. But a concerted response to the State that Western New York police departments are asked to do too much for which they are not trained would help our counties receive more money for social services that <u>would allow plice departments to function officially and not be spread too thin.</u></p>
<p>The attitude from the village and the students toward the police... The police are doing all the right things, yet they are constantly being bombarded with negativity from the community and the students. This gets in the way of the job that they have committed themselves to doing.</p>
<p>The biggest change to be made is engendering a culture of sincere commitment by the individual officers to become anti-racist, and to admire diversity and inclusion. This commitment cannot arise from policies and trainings being foisted on anyone; instead, it has to emerge from individuals, spurred by their own reflections and conscience. More love around here would do wonders for the officers <u>themselves</u></p>
<p>The number of loud trucks and fast cars on Main Street is annoying. I do see the police stopping speeders but it is rare to walk along Main Street and not have at least one too fast or too loud vehicle pass. Sorry, it seems petty but it's annoying.</p>
<p>The police need to also follow the law and interact more positively in the community.</p>
<p><u>The understanding that they protect and serve all members of Alfred community, including students of color</u></p>
<p>There is a lack of professionalism, and a sense of arrogance especially from the chief</p>
<p>They are good as is, they don't need any change</p>
<p>They are great</p>
<p>They should do as a police officer should, why change a system that isn't broken.</p>
<p><u>They should spend less time looking for traffic infractions and dwi. My wife has been pulled over twice because a headlight on our vehicle points askew. She picks up our daughter, who works in Alfred at 10 pm. They asked her if she was just at Dollar General. Is that now a crime worthy of pulling a vehicle over for?</u></p>
<p>This isn't direct interaction with the police but I have to say that when I see someone who has been pulled over by the police in Alfred they are almost always a person of color. Contrast that with my experience as a white woman NEVER having been pulled over in the 20+ years I've lived here. I'd like to see an independent review of policing to see if the disparity I observe is in fact true. If it's true then it's unjust and morally / legally needs to change. And if true it is also bad for business - our economy depends on students and their families from diverse backgrounds feeling comfortable sending their student to a predominantly white community for college. Even the perception of disparate treatment <u>hurts us as a community</u></p>
<p><u>ticket illegally parked cars</u></p>
<p>To be better at policing students who live in the residential areas of the town (i.e. parties, vandalism, property broken/destroyed by students)</p>
<p>To continually engage in trainings that help better understand the diverse needs and concerns of the community, which includes the student population and citizens of the village</p>
<p>to cut the people some slack, we are in college not having the money to pay a \$300 ticket</p>
<p>To improve public relationship, with the community and the students at AU.</p>
<p>Traffic</p>
<p>Training to be a police offer takes about 14 weeks. It takes more than double that time to train to be a hairdresser. Take a wild guess.</p>

Understanding that it is a college town and it wouldn't exist without the students
Unified policing for both campuses and village so there is consistency and continuity
Unknown
Unknown
Village support for the job itself.
walking the neighborhood, engaging in the community
We are nearly a cultural melting pot. People are coming here from all over the place and many of them come from places where police are a threat to them personally and as a people. They need to be conscious of this and not take offense to this, but just understand.
When police are doing their patrol, please don't approach drunk people walking home and aggressively ask "is there a problem?"
Worry about coronavirus, not policing.
Wouldn't make any